

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Upper Middle School Media Center
375 Burnt Hill Road
Skillman, New Jersey 08558

BUSINESS MEETING MINUTES
Tuesday, July 18, 2023
6:30 p.m. Executive Session
7:30 p.m. Public Session

Call to Order – By Board President Spence-Wallace at 6:48 p.m.

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 4, 2023 and July 13, 2023. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting at a reasonable hour.

ROLL CALL

Martin Carlson – Present
Michelle Dowling – Present (left at 7:35 p.m.)
Joanna Filak – Present
Victoria Franco-Herman – Present
Christina Harris – Present (left at 8:46 p.m.)
Dr. Zelda Spence-Wallace – Present

Maria Spina – Present
Patrick Todd – Absent
Ania Wolecka-Jernigan – Absent

Also Present: Mary McLoughlin, Superintendent of Schools
Jack Trent, School Business Administrator/Board Secretary
David Palumbo, Associate School Business Administrator/Assistant Board Secretary

EXECUTIVE SESSION

A motion was made by Ms. Franco-Herman and seconded by Ms. Spina to approve the following resolution to convene in Executive Session at 6:50 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 4 and 8.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried unanimously.

Ms. Dowling left at 7:35 p.m.

RECONVENE IN OPEN SESSION – The Board returned from Executive session at 7:45 p.m.

ROLL CALL

Martin Carlson – Present

Michelle Dowling – Absent

Joanna Filak – Present

Victoria Franco-Herman – Present

Christina Harris – Present (left at 8:46 p.m.)

Dr. Zelda Spence-Wallace – Present

Maria Spina – Present

Patrick Todd – Absent

Ania Wolecka-Jernigan – Absent

Also Present: Mary McLoughlin, Superintendent of Schools

Jack Trent, School Business Administrator/Board Secretary

David Palumbo, Associate School Business Administrator/Assistant Board Secretary

SALUTE THE FLAG

MTSD STUDENT REPRESENTATIVE REPORT – None

SUPERINTENDENT'S REPORT / PRESENTATIONS – Ms. McLoughlin introduced the representatives from Strauss Esmay.

- Policy Services Presentation – Mr. Phil Nicastro from Strauss Esmay gave a presentation to review their background, services they provide and also discussed our policies and regulations. He reviewed Strauss Esmay’s ELONOnline website for policies and regulations.

Ms. Franco-Herman asked several questions. First, she requested that Mr. Nicastro clarify exactly what mandated, recommended and suggested policies mean. Next, with respect to mandated policies, is there more than one way to go. Finally, if there is a mistake in a policy that is sent to the board, how do they go about changing the policy.

Ms. Filak stated many of us aren’t educators or lawyers and use his company to seek guidance on implementing the policies. The policies marked “M” are interpreted as mandated policies, but that could mean they are either mandated by law or recommended. Is there a benefit to indicate which are mandated by law and which are recommended?

Mr. Carlson asked if there was any flexibility with the wording in the policies sent to the board by Strauss Esmay. He also asked where members could get a policy guide.

Mr. Franco-Herman stated that some of these policies are lengthy and difficult to read. Is it possible to receive a summary of each policy?

Dr. Spence-Wallace stated this board has been inundated with requests from community members with regard to changes and edits to the policies. The community has asked to see the strike-through with the old language as well as the new policy. She asked how can his agency help satisfy that request and can they could provide the strikes and bolds to the public.

Mr. Nicastro and Ms. Simonson addressed the questions and concerns from the board.

ACTION AGENDA ITEMS PUBLIC COMMENT

Ms. Zayova, Belle Mead resident, asked about the list of affirmative action officers. She would like to know what exactly they do. She also inquired about the \$19K cost for the fencing at the ECC.

Ms. McLoughlin addressed the questions.

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

- MTEA Report – Mr. Dolan, President of the MTEA, reported that summer is in full swing, but there is still a lot of action at each building. There are different activities going on at each building. There is also professional development for staff members that started right after school ended. He also wanted to address a public comment from the last meeting regarding the time afforded for the MTEA report. He stated that it is valuable time to share

what's going on within the association and allows them to connect with the board and community. Mr. Dolan also commented that he keeps hearing about communication from people at the podium, and he agrees that it's important.

- Board Member Delegate/Representative Reports (SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.) – None

Board Committee Reports

- Assessment, Curriculum and Instruction Committee (ACI) – None
- Equity Committee (EC) – None
- Operations, Facilities and Finance Committee (OFF) – Dr. Spence-Wallace reported that the committee met on July 14th. At the beginning of the meeting, Mr. O'Neill reviewed the projects going on throughout the district during the summer. Mr. Trent discussed the implementation of the new health insurance. He also reviewed the ESEA Title grants and amounts, which will be approved tonight. In addition, the audit will begin on August 14th, and the business office has begun preparing for it. There were no comments in last year's audit. Mr. Trent asked the committee if they had any questions or concerns regarding the agenda. Mr. Todd would like to set up a meeting with Mr. Trent and Ms. McLoughlin to discuss committee-related items. Ms. Franco-Herman would like to make sure that we are on top of Maschios and that everything will be ready for the upcoming school year. Mr. Trent had a meeting this morning with Maschios, and he is familiar with the new regional director, Ms. Nora Borza. There was also a discussion about the negative meal balances and if there's any update on the new software. Mr. Todd requested that he be updated on the status of the negative balances. In addition, parents will be asked to pay for field trips through an online system, and we will no longer be accepting cash payments. Finally, Ms. Franco-Herman noted that the Montgomery Charity Foundation and MTEF would like to give back to the district.

Ms. Filak had a question regarding the transition to the new insurance carrier. She asked how we would report out to the staff letting them know that their funds have been transferred to the new carrier. Mr. Trent stated that he will have to get back to her.

Mr. Carlson asked about the pickle ball court and the effect it will have on parking. Dr. Spence-Wallace stated it has been sent back to the township due to the cost.

- Policy and Communications Committee (PCC) – None
- Human Resource Committee (HRC) – None
- Officers' Report – None

APPROVAL OF MINUTES

Ms. Franco-Herman motioned to approve the following minutes, and it was seconded by Ms. Spina. Upon call of the question, the motion carried unanimously.

1. June 27, 2023 Executive Session Meeting
2. June 27, 2023 Business Meeting

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:

1. Email dated 6/23/23 from J. Jernigan regarding OPRA Request Submission
2. Email dated 6/28/23 from A. Wolecka-Jernigan regarding Preparation for Book and Curriculum Review by the Board
3. Email dated 7/5/23 from Montgomery SEPAG regarding Request for Updates on the Early Literacy and IEP Action Plan Recommendations
4. Email dated 7/11/23 from J. Church regarding BOE Doesn't Respond to Serious, Legitimate Questions
5. Email dated 7/11/23 from M. Post regarding Pendleton Biology
6. Email dated 7/12/23 from J. Sullivan regarding Pendleton Biology
7. Email dated 7/13/23 from J. Church regarding Rubicon

NEW BUSINESS FROM BOARD/PUBLIC

Ms. Zayova, Belle Mead resident, asked the board to support all students equally. When kids ask for a choice not to read certain books that are against their family beliefs, they are labeled as bigots. They are asking for a choice in order to stand up for their faith and beliefs.

Ms. Dong, Skillman resident, stated that she has a few questions. Since the October board meeting, she's learned a lot. Her first concern related to the AP Calculus BC course and the fact that her son can't take it. She stated that Ms. Dowling, who is the policy committee chair, stated that she is looking to accommodate her son for the G&T program. Can someone from the administration reach out to her to explain policy #2464. Mr. Dong asked who is the right person to ask about the policy. Second, about the qualifications for the programs. One is the reading score, which can't be combined with the math score to identify the student. If it's in the math area, you can only use the math score.

Ms. Harris left the meeting at 8:46 p.m.

Mr. Harrington, Belle Mead resident, stated he has lived in Montgomery for a long time. He formerly worked at Princeton, but since October 2022 has worked as a substitute at the two middle schools. Each day is interesting, and he walks into a classroom of unknown students. If a substitute works there enough, the students do get to know your name, and they approach you more frequently. He recognized several teachers who work at both LMS and UMS.

Mr. Gettinger, Skillman resident, gave a handout to each board member. He stated that last month he came here concerned with some books that his son is reading because he didn't know what they were. He pulled up an email from the teacher that stated he should be able to find the books. He looked under all three sections. He stated there was something called mentor text suggestion,

possibly including read aloud books. Each classroom has its own library. Therefore, it's not known if they are approved or not approved or even if they are supposed to be there. He doesn't know what is read to the students. It should not be that complicated to know what is being read in the classroom. More transparency is needed not just communication.

Ms. McLoughlin stated there were two questions. The correct person to ask about policy is the building principal. Next, we just held a town hall meeting that explained what is approved and what is not. Mr. Franco-Herman noted that each school is run by the building principal. Dr. Spence-Wallace stated the board members should not be involved with this discussion, and they should not engage with community members on specific items.

ACTION AGENDA

Mr. Trent explained that board members need to abstain from their schedule on the travel agenda item.

Ms. Filak stated that the special education population would like the board to be more involved in their activities. Maybe they can come to the board meetings and have their own report on the agenda. Ms. Spina stated there will be more SEPAG and MSEPTA representation by the board. There was a presentation last year on the IEP process. Dr. Spence-Wallace stated that during her officer's report in June, there have been robust conversations where it was agreed that the Special Education Ad Hoc committee will be dissolved. Those four board members will be at meetings for SEPAG and MSEPTA starting in August.

Ms. Franco-Herman motioned items 1.1 through 4.1 seconded by Ms. Spina. Mr. Carlson and Ms. Filak voted against agenda item 2.2. Upon call of the roll, the motion carried. Each board member abstained from their schedule on the travel agenda.

1.0 ADMINISTRATIVE

1.1 Routine Monthly Reports – Accept the following reports:

- a. Student Control Report
- b. Fire/Security Drill Report
- c. Harassment, Intimidation and Bullying (HIB) Report

1.2 Affirmative Action Officers 2023-2024 – It is recommended that the Board appoint the following personnel as Affirmative Action/504 Officers for the 2023-2024 school year:

- Lisa Caudill (OHES), Lia Camuto (VES), Scott Pachuta (MMS-Lower Campus), Mark Accardi (MMS-Upper Campus), John McAvaddy (MHS)
- Kelly Mattis, District

1.3 Anti-Bullying Specialists 2023-2024 – It is recommended that the Board appoint the following personnel as Anti-Bullying Specialists for the 2023-2024 school year:

- Wendy Gelinas, Melissa Patane-Schulter and Amanda Huelbig (OHES), Lauren Fornal and Jolene Schantz (VES), Lesley Haas and Kevin Armstrong (MMS – Lower Campus), Jeanne Fedun and Allison Doyle Smith (MMS – Upper Campus), Keith Glock, Maureen Conway and Matthew Pogue (MHS) – Students
- Stacy Young, District Anti-Bullying Coordinator

2.0 CURRICULUM & INSTRUCTION

2.1 Out-of-District Placements: 2023-2024 - Approve the following Out-of-District placements for the 2023-2024 School Year:

Student ID	School	TUITION			
		Dates	ESY	RSY	Total for Year
102547	Collier School	9/6/23-6/21/24		\$65,700.00	\$65,700.00
105366	Collier School	7/5/23-6/21/24	\$10,950.00	\$65,700.00	\$76,650.00
105366	Collier School 1:1 Aide	7/5/23-6/21/24	\$5,250.00	\$31,500.00	\$36,750.00
107782	Collier School	7/5/23-6/21/24	\$10,950.00	\$65,700.00	\$76,650.00
104443	Collier School	7/5/23-6/21/24	\$10,950.00	\$65,700.00	\$76,650.00
104443	Collier School 1:1 Aide	7/5/23-6/21/24	\$5,250.00	\$31,500.00	\$36,750.00
102976	Collier School	9/6/23-6/21/24		\$65,700.00	\$65,700.00
107770	Rutgers Day School	7/1/23-6/30/24	\$15,980.00	\$79,900.00	\$95,880.00
106729	Morris-Jointure Commission Developmental Learning Center 1:1 Aide	7/1/23-6/11/24	\$7,531.00	\$74,182.00	\$81,713.00

2.2 Consultant Approvals: 2023-2024 - Approve the following consultants for the 2023-2024 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Speech & Hearing Associates	Evaluations w/Reports: Central Auditory Processing Comprehensive Peripheral Audiological Speech-Language Evaluation Bilingual Speech-Language Evaluation Language Processing Evaluation Speech-Language Therapy In School Consultation (2 hr minimum) Virtual Consultation (no minimum) Unlimited Communication w/school staff	\$650.00/eval \$300.00/eval \$650.00/eval \$850.00/eval \$950.00/eval \$85.00/30 min \$127.50/45 min \$160.00/60 min \$175.00/hour \$160.00/hour No Charge
Hi-Tops	Provide one (1) districtwide professional development day for staff on job embedded coaching, training for peer leader instructors and ongoing support for Health/PE teachers. To be completed by June 30, 2024.	\$33,250.00 <i>To be funded by ARP ESSER</i>

2.3 Out-of-District Tuition Student - Accept Student #104968 for eighth grade at the Board-approved tuition rate for the 2023-2024 school year.

3.0 OPERATIONS, FACILITIES AND FINANCE

3.1 Acceptance of the Financial Reports

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending June 30, 2023 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending June 30, 2023; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

3.2 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through June 30, 2023 within the 2022-2023 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

3.3 Approval of Bill List Fiscal Year 2023

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated June 30, 2023 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of \$2,091,179.32 and

General Account	\$1,960,942.61
Food Service Account	\$ 130,236.71
TOTAL	\$2,091,179.32

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

3.4 Approval of Bill List Fiscal Year 2024

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated July 18, 2023 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of \$1,792,136.12 and

General Account	\$ 1,781,408.12
Food Service Account	\$ 10,728.00
TOTAL	\$1,792,136.12

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

3.5 Travel Reimbursement – 2023-2024 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement on Schedules A through E (see Pages 15 - 16).

3.6 Approval of Fees for the 2023-2024 School Year – Approve the following fees for the 2023-2024 school year:

- High School Student Parking Fee – \$100
- High School Football Games – Adults \$5, Out-of-District Students \$2
- High School Basketball Games – Adults \$4, Out-of-District Students \$2
- High School Wrestling Matches – Adults \$4, Out-of-District Students \$2
- High School Fall Play – Adults \$12, Students/Senior Citizens \$8
- High School Spring Musical – Adults \$12, Students/Senior Citizens \$8
- Upper Middle School Spring Musical – Adults \$12, Students/Senior Citizens \$8
- Lower Middle School Spring Musical – Adults \$10, Students/Senior Citizens \$5

3.7 Nonpublic Nursing Funding 2023-24 – Approve funding of Nonpublic Nursing Aid in the amount of \$24,600.00 for the 2023-24 school year to be allocated as follows:

Princeton Montessori School	\$12,960.00
Waldorf School of Princeton	<u>\$11,640.00</u>
Grand Total	\$24,600.00

3.8 Nonpublic Security Funding 2023-24 – Approve funding of Nonpublic Security Aid in the amount of \$42,025.00 for the 2023-24 school year to be allocated as follows:

Princeton Montessori School	\$22,140.00
Waldorf School of Princeton	<u>\$19,885.00</u>
Grand Total	\$42,025.00

3.9 Nonpublic Textbook Funding 2023-24 – Approve funding of Nonpublic Textbook Aid in the amount of \$11,273.00 for the 2023-24 school year to be allocated as follows:

Princeton Montessori School	\$ 5,897.00
Waldorf School of Princeton	<u>\$ 5,376.00</u>
Grand Total	\$11,273.00

3.10 Nonpublic Technology Funding 2023-24 – Approve funding of Nonpublic Digital Divide Aid in the amount of \$9,555.00 for the 2023-24 school year to be allocated as follows:

Princeton Montessori School	\$4,998.00
Waldorf School of Princeton	<u>\$4,557.00</u>
Grand Total	\$9,555.00

3.11 Approval of Apple Inc. Purchase of iPads – Approve the new purchase of iPads for K-classroom and refresh the existing (end of life) PK iPads in the amount of \$41,900.00. This is entered on behalf of the PEPPM – 36700 Co-operative purchasing program from July 1, 2023 - June 30, 2024.

- 3.12 Approval of General Security to Install Access Control Card Readers/Locking Hardware – Approve the installation of (4) access control card readers and locking hardware on the doors for OHES in the amount of \$22,843.65. This is entered into on behalf of NJ START#21-TELE-01324 state contract from July 1, 2023 - June 30, 2024.
- 3.13 Approval of Scoles Floorshine Industry – Approve the purchase of (2) Chariot i-Scrubbers to clean and degrease floors - one for VES and one for OHES in the amount of \$22,860.64. This is entered on behalf of ED DATA #10425 co-operative purchasing program from July 1, 2023 - June 30, 2024.
- 3.14 Approval of National Fence Systems, Inc. – Approve fencing for the safety and security of the ECC building for the amount of \$19,410.75. This is entered on behalf of the Hunterdon County Co-op HCESC-CAT-22-17 from July 1, 2023 - June 30, 2024.
- 3.15 Approval of Direct Flooring, Inc. – Approve the removal/disposal of existing flooring and install new padding, vinyl base and carpet at LMS Band Suite, chorus and practice rooms in the amount of \$31,823.58. This is entered into behalf of Hunterdon County Co-op purchasing program HCESC #208 from July 1, 2023 - June 30, 2024.
- 3.16 Approval of Statewide Conditioning, Inc. – Approve the installation of HVAC Equipment to enhance the fresh air supply to the ECC Building in the amount of \$43,922.00.
- 3.17 Approve and Accept the ESEA, Title IA, Title IIA, Title III and Title IV Funding for the 2023-2024 school year – Approve the following ESEA Funding for the 2023-2024 school year:
- | | |
|-----------|-----------|
| Title IA | \$155,641 |
| Title IIA | \$ 70,570 |
| Title III | \$ 37,140 |
| Title IV | \$ 15,536 |
- 3.18 Resolution for Participation in Coordinated Transportation Services Amendment for the 2023-2024 School Year – Approve the following resolution:

WHEREAS, the Somerset County Educational Services Commission (“SCESC”) Board of Directors approved amending the 2023-2024 Coordinated Transportation Services Agreement to strike sections 3 and 4, Public Transportation and Athletic Field Trips & Charters, and “coordinated regional bus maintenance services” from section 9, respectively, effective 7/01/2023, based on the dissolution of the Public/Nonpublic Transportation Busing Program, at its June 7, 2023 Board Meeting.

NOW THEREFORE, the SCESC will strike the following sections from the 2023-2024 Coordinated Transportation Services Agreement:

- 3) The SCESC will provide the following services for Public Transportation:
- Routes coordinated as requested to achieve a realistic capacity and travel time;
 - Monthly billing of regular education routes;

- c) All information necessary for the accurate submission of the District Report of Transported Resident Students;
 - d) Transportation provided within five days or sooner after receipt of the formal, signed, written request;
 - e) If multiple in-district routes are provided for the Board, a separate agreement will be provided.
- 4) The SCESC will provide the following services for Athletic and Field Trip Charters:
- a) Arrange all field and extra-curricular trips as requested by the Board;
 - b) Monthly billing of all district athletic and field trip charters as per SCESC approved rates;
 - c) Transportation provided within five days or sooner after receipt of written request.
- 9) ...coordinated regional bus maintenance services,...

All other aspects of the original agreement remain in full force.

- 32) Length of Agreement Amendment: This agreement and obligations and requirements therein shall be in effect between September 1, 2023 and August 31, 2024.
- 33) Amendment: As per the original language on the 2023-2024 Coordinated Transportation Services Agreement, the agreement constitutes the entire and only agreement between the parties and may be amended by an instrument in writing over authorized signature.
- 34) It is understood and agreed by the parties hereto that this agreement shall be without force and effect until it shall have been approved by the Executive County Superintendent of the County of Somerset.
- 3.19 Approve Contract with NJSBA to Provide Strategic Planning 3D Model – approve a contract with the New Jersey School Boards Association to provide a strategic planning 3D model at a cost of \$4,000.

4.0 PERSONNEL

- 4.1 Approval of Personnel Agenda – approve the personnel agenda (see Pages 17 – 29).

ANNOUNCEMENTS BY THE PRESIDENT – None

ADJOURNMENT

Ms. Franco-Herman motioned to adjourn at 9:07 p.m., seconded by Ms. Spina. Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 9:07 p.m.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Jack Trent". The signature is written in a cursive, flowing style.

Jack Trent
School Business Administrator/
Board Secretary

**Montgomery Township Board of Education
Travel Reimbursement Requests
2023-2024**

SCHEDULE A

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.47)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to-Date Total**
District Registration	BO	10/23 - 10/26/23	NJSBA Workshop 2023					\$2,200.00		\$2,200.00	\$2,200.00
Eileen Cappabianca	UMS	10/18/23	32nd Annual School Health Conference					\$235.00		\$235.00	\$235.00
Patricia Cizin	VES	10/18/23	32nd Annual School Health Conference					\$235.00		\$235.00	\$235.00
Heather Edwards	OHES	9/15/23	Handle with Care Training		\$7.24			\$525.00		\$532.24	\$532.24
Megan Mastil	MHS	9/15/23	Handle with Care Training					\$525.00		\$525.00	\$525.00
Kelly Mattis	BO	10/23 - 10/26/23	NJSBA Workshop 2023	\$45.00	\$34.69	\$206.50	\$420.00		\$50.00	\$756.19	\$756.19
Mary McLoughlin	BO	10/23 - 10/26/23	NJSBA Workshop 2023	\$45.00	\$112.52	\$206.50	\$420.00		\$50.00	\$834.02	\$834.02
Erica Pawlo	UMS	9/15/23	Handle with Care Training	\$4.78	\$29.80			\$525.00		\$559.58	\$559.58
Jack Trent	BO	10/23 - 10/26/23	NJSBA Workshop 2023	\$45.00	\$86.67	\$206.50	\$420.00		\$50.00	\$808.17	\$808.17

SCHEDULE B

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.35)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to-Date Total**
Michelle Dowling	BO	10/23 - 10/26/23	NJSBA Workshop 2023	\$45.00	\$92.97	\$206.50	\$420.00		\$50.00	\$814.47	\$814.47

SCHEDULE C

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.35)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to-Date Total**
Christina Harris	BO	10/23 - 10/26/23	NJSBA Workshop 2023	\$45.00	\$96.35	\$206.50	\$420.00		\$50.00	\$817.85	\$817.85

Travel Reimbursement Requests (Cont'd) 2023-2024

SCHEDULE D

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.35)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to-Date Total**
Patrick Todd	BO	10/23 - 10/26/23	NJSBA Workshop 2023	\$45.00	\$91.56	\$206.50	\$420.00		\$50.00	\$813.06	\$813.06

SCHEDULE E

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.35)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to-Date Total**
Ania Wolecka- Jernigan	BO	10/23 - 10/26/23	NJSBA Workshop 2023	\$45.00	\$96.44	\$206.50	\$420.00		\$50.00	\$817.94	\$817.94

**Estimated

BOE

7/18/2023

*Excluding Tolls

**Includes Registrations

4.1 PERSONNEL

A. Resignations/Retirements/ Rescissions

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	MHS	Nicole	Phillips	Secretary, 10 Month SEC.HS.GUID.UG.10	09/01/2023	Rescind	N/A
2.	UCMS	Kristen	Prentice	Teacher/Special Education TCH.UM.RCTR.MG.07	07/01/2023	Resignation	09/01/2015 – 06/30/2023
3.	VES	Melissa	Sandler	Teacher/Special Education TCH.VS.LLD.MG.02	10/11/2023	Resignation	09/01/2012 – 10/10/2023 (or sooner, pending replacement)
4.	OHES	Lisa	Calicchio	Paraprofessional AID.OH.FPS.MG.02	07/01/2023	Resignation	01/03/2022 – 06/30/2023
5.	OHES	Tyler	Cuffie	Paraprofessional (.48) AID.OH.TIA.EO.10 (.48)	07/01/2023	Resignation	09/01/2021 – 06/30/2023
6.	OHES	Pete	Rosenberg	Teacher/Grade 2 TCH.OH.TCHR.02.12	10/01/2023	Retirement	09/01/2002 – 09/30/2023

B. Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	DISTRICT	Patricia	Leicht	Secretary/Bookkeeper 12 MO SEC.BO.PSVC.NA.02	Leave of Absence Anticipated Return	08/09/2023 – 09/12/2023 (Paid; w/ Benefits) 09/13/2023
2.	UCMS/ LCMS	Inez	Serrano	5-8 Supervisor (Math/Science) SPV.58.MASC.NA.01	Temporary Disability FMLA Anticipated Return	12/04/2023 – 01/05/2024 (Paid; w/ Benefits) 01/08/2024 – 03/22/2024 (Unpaid; w/ Benefits) 03/25/2024
3.	OHES	Jacquelynn	Ware	Teacher/Special Education TCH.OH.LLD.MG.02	Temporary Disability FMLA Anticipated Return	12/11/2023 – 01/10/2024 (Paid; w/ Benefits)- Revised 01/11/2024 – 03/29/2024 (Unpaid; w/ Benefits)- Revised 04/01/2024- Revised

C. Appointments/Renewals (Certificated Staff)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	DISTRICT	Faye	Lewis *	Director of Equity, Data and Accountability (Leave Replacement) DIR.BO.EDA.NA.01	Stacy Young	N/A	N/A	\$571.00 per diem	Yes	09/01/2023 – 01/31/2024 (plus 4 summer days)
2.	MHS	Vincent	Cuccaro	Vice Principal, 12 MO APR.HS.APRN.NA.03	Scott Pachuta	N/A	N/A	\$106,000		07/12/2023 – 06/30/2024 - Revised
3.	UCMS	Lara	Katz	Teacher/Theatre Arts TCH.UM.CCNT.MG.07	Maria Pazlopez	BA	B	\$65,920	Yes	09/01/2023 – 06/30/2024
4.	UCMS	Christine	Muenzen *	Teacher/Spanish TCH.UM.WLNG.MG.08	Elizabeth Oliver	BA	I	\$76,660		09/01/2023 – 06/30/2024
5.	LCMS	Danielle	Basilone	Teacher/Grade 5 LA/SS (Leave Replacement) TCH.LM.LASS.05.13	Stephanie Maloney	BA	B	\$65,920	Yes	09/01/2023 – 11/24/2023
6.	OHES	Rebecca	Cardinal *	Teacher/Grade 1 (Leave Replacement) TCH.OH.TCHR.01.15	Alyssa Mancella	BA	A	\$65,070	Yes	09/01/2023 – 12/22/2023
7.	OHES	Kia	Santoro	Teacher/Kindergarten TCH.OH.TCHR.KG.03	New Position	BA	A	\$65,070		09/01/2023 – 06/30/2024

D. Appointments (Non-Certificated Staff)

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	DISTRICT	Karen	Sinclair *	Benefits Coordinator BUS.BO.BKKP.NA.01	Manju Menon	N/A	\$72,000	Yes	09/18/2023 – 06/30/2024
2.	TRANS	Shellisa	Bell	Bus Attendant TRN.TR.BAID.NA.06	Paul Grigg	1	\$21.24 p/h		09/01/2023 – 06/30/2024
3.	MHS	Allison	Melhorn *	Secretary/Bookkeeper 12 MO SCK.HS.GUID.UG.01	Jeannine Girardeau	E	\$54,730	Yes	07/17/2023 – 06/30/2024 - Revised

4.	OHES	Lisa	Calicchio	Clerk, 10 Month CLK.KG.CLRK.UG.01	New Position	I	\$40,805		09/01/2023 – 06/30/2024
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E. Transfers/Voluntary and In-Voluntary Reassignments

	New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment/ Notes
1.	School Psychologist/MHS PSY.HS.PSYCH.MG.03	Stacy	Kohler	School Psychologist/LCMS TCH.LM.PSYC.MG.02	MA+45	P	\$102,210	09/01/2023 – 06/30/2024
2.	School Psychologist/LCMS TCH.LM.LDTC.MG.01	Amy	Costa	School Psychologist/LCMS/UCMS TCH.LM.LDTC.MG.01 TCH.UM.LDTC.MG.01	MA+30	M	\$94,470	09/01/2023 – 06/30/2024
3.	School Psychologist/LCMS TCH.LM.PSYC.MG.02	Meghan	Knapp	School Psychologist/VES TCH.VS.PSYC.MG.01	MA+60	I	\$94,470	09/01/2023 – 06/30/2024
4.	School Psychologist/VES TCH.VS.PSYC.MG.01	Natalia	Joffe	School Psychologist/OHES TCH.OH.PYSC.MG.01	MA+30	H	\$85,335	09/01/2023 – 06/30/2024
5.	School Social Worker/VES/ OHES TCH.VSOH.SWKR.01	Ellen	Stein	School Social Worker/MHS TCH.HS.SWKR.MG.01	MA	N	\$91,800	09/01/2023 – 06/30/2024
6.	School Psychologist/OHES TCH.OH.PYSC.MG.01	Rebecca	Richards	School Psychologist/LCMS PSY.LMUM.PSYCH.MG.01	MA+60	P	\$104,460	09/01/2023 – 06/30/2024

F. Appointments – Mentor Teachers

	Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Mentoring
1.	UCMS	Lea Apesa	Jessica Giboyeaux	Alternate	\$1000.00	\$1000.00	09/01/2023-06/30/2024
2.	OHES	Brianna Floyd	Jamie Valenski	Traditional	\$550.00	\$550.00	09/01/2023-06/30/2024
3.	OHES	Sydney Harris	John Rooney	Traditional	\$550.00	\$550.00	09/01/2023-06/30/2024
4.	MHS	Matthew Popadiuk	Michael Baldino	Traditional	\$550.00	\$550.00	09/01/2023-06/30/2024

G. Appointments - CST Summer Work 2023

	Location	First	Last	Position	Assignment/Hours	Salary	Dates of Employment/Notes
1.	DISTRICT	Sarah	Adamson	LDTC	CST Evaluations & Meetings Not to Exceed 107 hours <i>Revised</i>	\$67.78/hour	07/03/2023 – 08/31/2023
2.	DISTRICT	Sarah	Adamson	LDTC	Case Management Not to Exceed 14 hours <i>Revised</i>	\$67.78/hour	07/03/2023 – 08/31/2023
3.	DISTRICT	Julia	Belviso	LDTC	CST Evaluations & Meetings Not to Exceed 89.75 hours <i>Revised</i>	\$64.56/hour	07/03/2023 – 08/31/2023
4.	DISTRICT	Julia	Belviso	LDTC	Case Management Not to Exceed 23.5 hours <i>Revised</i>	\$64.56/hour	07/03/2023 – 08/31/2023
5.	DISTRICT	Jessica	Cesario	Speech Therapist	Case Management Not to Exceed 1.75 hours	\$57.74/hour	07/03/2023 – 08/31/2023
6.	DISTRICT	Renee	Colangelo	School Psychologist	Case Management Not to Exceed 15 hours <i>Revised</i>	\$60.95/hour	07/03/2023 – 08/31/2023
7.	DISTRICT	Renee	Colangelo	School Psychologist	CST Evaluations & Meetings Not to Exceed 49 hours <i>Revised</i>	\$60.95/hour	07/03/2023 – 08/31/2023
8.	DISTRICT	Jennifer	Dyba	Occupational Therapist	CST Evaluations & Meetings Not to Exceed 28 hours <i>Revised</i>	\$66.88/hour	07/03/2023 – 08/31/2023
9.	DISTRICT	Karen	Krusen	School Social Worker	Case Management Not to Exceed 27 hours <i>Revised</i>	\$59.04/hour	07/03/2023 – 08/31/2023
10.	DISTRICT	Karen	Krusen	School Social Worker	CST Evaluations & Meetings Not to Exceed 153 hours <i>Revised</i>	\$59.04/hour	07/03/2023 – 08/31/2023
11.	DISTRICT	Jennifer	Malik-Lawson	Speech Therapist	CST Evaluations & Meetings Not to Exceed 124.25 hours <i>Revised</i>	\$68.19/hour	07/03/2023 – 08/31/2023

12.	DISTRICT	Jennifer	Malik-Lawson	Speech Therapist	Case Management Not to Exceed 3.5 hours	\$68.19/hour	07/03/2023 – 08/31/2023
13.	DISTRICT	Vivka	Mandhyan	School Psychologist	Case Management Not to Exceed 24 hours	\$58.35/hour	07/03/2023 – 08/31/2023
14.	DISTRICT	Megan	Mastil	Transition Coordinator	Case Management Not to Exceed 15 hours	\$69.39/hour	07/03/2023 – 08/31/2023
15.	DISTRICT	Ethan	Moutner	School Social Worker	Case Management Not to Exceed 12 hours Revised	\$55.13/hour	07/03/2023 – 08/31/2023
16.	DISTRICT	Ethan	Moutner	School Social Worker	Scheduling Not to Exceed 14 hours	\$55.13/hour	07/03/2023 – 08/31/2023
17.	DISTRICT	Ethan	Moutner	School Social Worker	CST Evaluations & Meetings Not to Exceed 42 hours	\$55.13/hour	07/03/2023 – 08/31/2023
18.	DISTRICT	Monica	Noda-Olszyk	Occupational Therapist	CST Evaluations & Meetings Not to Exceed 28 hours Revised	\$59.98/hour	07/03/2023 – 08/31/2023
19.	DISTRICT	Erica	Pawlo	School Psychologist	CST Evaluations & Meetings Not to Exceed 81 hours Revised	\$60.26/hour	07/03/2023 – 08/31/2023
20.	DISTRICT	Erica	Pawlo	School Psychologist	Case Management Not to Exceed 37 hours Revised	\$60.26/hour	07/03/2023 – 08/31/2023
21.	DISTRICT	Rebecca	Richards	School Psychologist	CST Evaluations & Meetings Not to Exceed 91 hours Revised	\$74.61/hour	07/03/2023 – 08/31/2023
22.	DISTRICT	Jennifer	Rogers	School Social Worker	Case Management Not to Exceed 14.25 hours Revised	\$68.19/hour	07/03/2023 – 08/31/2023
23.	DISTRICT	Jennifer	Rogers	School Social Worker	CST Evaluations & Meetings Not to Exceed 61.25 hours Revised	\$68.19/hour	07/03/2023 – 08/31/2023

H. Appointments – Curriculum Development – 2023-2024

1.	UCMS	Michelle	Feigenwinter	Curriculum Development – Learning Strategies (Not to Exceed \$1,428.00)	\$34.00 p/h	07/19/2023 – 08/10/2023
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I. Appointments – To be Funded by ESEA FY23 Title III Grant

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	UCMS	Staci	Anderson	Summer ESL Tutoring (Not to Exceed \$6,999.30) - <i>Revised</i> Prep (Not to Exceed \$3,300.00) - <i>Revised</i>	\$63.63 p/h \$30.00 p/h	07/01/2023 – 08/30/2023
2.	LCMS	Daniel	Stevens	Summer ESL Tutoring (Not to Exceed \$4,772.25) Prep (Not to Exceed \$2,250.00)	\$63.63 p/h \$34.00 p/h	07/01/2023 – 08/30/2023

J. Appointments – To be Funded by ARP ESSER – Summer 2023

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	MHS	Debra	O'Reilly	Summer Student Tutor (Not to Exceed \$2,250.00) – <i>Revised</i>	\$63.63 p/h	07/01/2023 – 08/30/2023
2.	MHS	Samantha	Tobaygo	Summer Student Tutor (Not to Exceed \$2,250.00) – <i>Revised</i>	\$63.63 p/h	07/01/2023 – 08/30/2023
3.	MHS	Duong Dai	Nguyen	Summer Student Tutor (Not to Exceed \$1,500.00) – <i>Revised</i>	\$63.63 p/h	07/01/2023 – 08/30/2023
4.	MHS	Rachel	Sitar	Summer Student Tutor (Not to Exceed \$2,250.00) – <i>Revised</i>	\$63.63 p/h	07/01/2023 – 08/30/2023
5.	MHS	Gina	Iacono	Summer Student Tutor (Not to Exceed \$2,250.00) – <i>Revised</i>	\$63.63 p/h	07/01/2023 – 08/30/2023
6.	MHS	Michele	Caltiere	Summer Student Tutor (Not to Exceed \$2,250.00) - <i>Revised</i>	\$63.63 p/h	07/01/2023 – 08/30/2023
7.	MHS	Patrick	Minor	Summer Student Tutor (Not to Exceed \$2,250.00) - <i>Revised</i>	\$63.63 p/h	07/01/2023 – 08/30/2023
8.	VES	Dawn	Cresap	Summer Student Tutor (Not to Exceed \$1,500.00) – <i>Revised</i>	\$63.63 p/h	07/01/2023 – 08/30/2023
9.	VES	Emily	Carballeira	Summer Student Tutor (Not to Exceed \$1,500.00) – <i>Revised</i>	\$63.63 p/h	07/01/2023 – 08/30/2023
10.	VES	Jennifer	Shockey	Summer Student Tutor (Not to Exceed \$1,500.00) – <i>Revised</i>	\$63.63 p/h	07/01/2023 – 08/30/2023
11.	VES	Allison	Rubin	Summer Student Tutor (Not to Exceed \$1,500.00) – <i>Revised</i>	\$63.63 p/h	07/01/2023 – 08/30/2023

12.	VES	Sarah	Adamson	Summer Student Tutor (Not to Exceed \$1,500.00) – <i>Revised</i>	\$63.63 p/h	07/01/2023 – 08/30/2023
13.	VES	Kristen	Gluck	Summer Student Tutor (Not to Exceed \$2,250.00) – <i>Revised</i>	\$63.63 p/h	07/01/2023 – 08/30/2023
14.	VES	Patricia	Pignataro	Summer Student Tutor (Not to Exceed \$2,250.00) – <i>Revised</i>	\$63.63 p/h	07/01/2023 – 08/30/2023
15.	VES	Karen	Damato	Summer Student Tutor (Not to Exceed \$2,250.00) – <i>Revised</i>	\$63.63 p/h	07/01/2023 – 08/30/2023
16.	VES	Kellie	Cramer	Summer Student Tutor (Not to Exceed \$2,250.00) – <i>Revised</i>	\$63.63 p/h	07/01/2023 – 08/30/2023
17.	VES	Sara	Grande	Summer Student Tutor (Not to Exceed \$2,250.00) – <i>Revised</i>	\$63.63 p/h	07/01/2023 – 08/30/2023
18.	VES	Amanda	Bassford	Summer Student Tutor (Not to Exceed \$1,500.00) – <i>Revised</i>	\$63.63 p/h	07/01/2023 – 08/30/2023
19.	VES	Tracey	Hvizdos	Summer Student Tutor (Not to Exceed \$1,500.00) – <i>Revised</i>	\$63.63 p/h	07/01/2023 – 08/30/2023
20.	VES	Michelle	Barbarasch	Summer Student Tutor (Not to Exceed \$1,500.00) – <i>Revised</i>	\$63.63 p/h	07/01/2023 – 08/30/2023
21.	VES	Kimberly	Vanatta	Summer Student Tutor (Not to Exceed \$1,500.00) – <i>Revised</i>	\$63.63 p/h	07/01/2023 – 08/30/2023
22.	VES	Meredith	DelGuercio	Summer Student Tutor (Not to Exceed \$2,250.00) – <i>Revised</i>	\$63.63 p/h	07/01/2023 – 08/30/2023
23.	OHES	Stephanie	Schaffer Obe	Summer Student Tutor (Not to Exceed \$1,500.00) – <i>Revised</i>	\$63.63 p/h	07/01/2023 – 08/30/2023
24.	OHES	Nicole	Coffey	Summer Student Tutor (Not to Exceed \$1,500.00) – <i>Revised</i>	\$63.63 p/h	07/01/2023 – 08/30/2023
25.	OHES	Jamie	Davison	Summer Student Tutor (Not to Exceed \$2,250.00) – <i>Revised</i>	\$63.63 p/h	07/01/2023 – 08/30/2023
26.	OHES	Kaitlyn	Merritt	Summer Student Tutor (Not to Exceed \$1,500.00) – <i>Revised</i>	\$63.63 p/h	07/01/2023 – 08/30/2023
27.	OHES	Alexa	Komar	Summer Student Tutor (Not to Exceed \$1,500.00) – <i>Revised</i>	\$63.63 p/h	07/01/2023 – 08/30/2023
28.	OHES	Kelly	Norland	Summer Student Tutor (Not to Exceed \$2,250.00) – <i>Revised</i>	\$63.63 p/h	07/01/2023 – 08/30/2023
29.	OHES	Eric	Sletteland	Summer Student Tutor (Not to Exceed \$1,500.00) – <i>Revised</i>	\$63.63 p/h	07/01/2023 – 08/30/2023
30.	OHES	Laura	Sapnar	Summer Student Tutor (Not to Exceed \$1,500.00) – <i>Revised</i>	\$63.63 p/h	07/01/2023 – 08/30/2023
31.	OHES	Pete	Rosenberg	Summer Student Tutor (Not to Exceed \$1,500.00) – <i>Revised</i>	\$63.63 p/h	07/01/2023 – 08/30/2023

32.	OHES	Ashley	Petrasek	Summer Student Tutor (Not to Exceed \$1,500.00) – <i>Revised</i>	\$63.63 p/h	07/01/2023 – 08/30/2023
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K. Appointments - ESY 2023

	Location	First	Last	Position	Hours	Salary	Dates of Employment/Notes
1.	DISTRICT	Tae	Young Park	Volunteer	N/A	N/A	07/01/2023 - 08/03/2023
2.	DISTRICT	Heidi	Elsharkawy	Volunteer	N/A	N/A	07/01/2023 - 08/03/2023
3.	DISTRICT	Kaylee	Drake	Volunteer	N/A	N/A	07/01/2023 - 08/03/2023
4.	DISTRICT	Camryn	Kelly	Volunteer	N/A	N/A	07/01/2023 - 08/03/2023
5.	DISTRICT	Prisha	Ganatra	Volunteer	N/A	N/A	07/01/2023 - 08/03/2023
6.	DISTRICT	Nina	Soni	Volunteer	N/A	N/A	07/01/2023 - 08/03/2023
7.	DISTRICT	Anthony	Pugliese	Volunteer	N/A	N/A	07/01/2023 - 08/03/2023
8.	DISTRICT	Michael	Santiso	Volunteer	N/A	N/A	07/01/2023 - 08/03/2023
9.	DISTRICT	Trevor	Booth	Volunteer	N/A	N/A	07/01/2023 - 08/03/2023
10.	DISTRICT	Hailey	Carallo	Volunteer	N/A	N/A	07/01/2023 - 08/03/2023
11.	DISTRICT	Ananya	Swaminathan	Volunteer	N/A	N/A	07/01/2023 - 08/03/2023
12.	DISTRICT	Amara	Simun	Volunteer	N/A	N/A	07/01/2023 - 08/03/2023
13.	DISTRICT	Lillian	Walsh	Volunteer	N/A	N/A	07/01/2023 - 08/03/2023
14.	DISTRICT	Isabella	Lemus	Volunteer	N/A	N/A	07/01/2023 - 08/03/2023
15.	DISTRICT	Jaylen	Franicevich	Volunteer	N/A	N/A	07/01/2023 - 08/03/2023
16.	DISTRICT	Tony	Jimenez	Volunteer	N/A	N/A	07/01/2023 - 08/03/2023
17.	DISTRICT	Rashmi	Kulkarni	Paraprofessional	Not to Exceed 86.5 Hours	\$21.63/hour	07/01/2023 - 08/03/2023
18.	DISTRICT	Neeraja	Goparapu	Paraprofessional	Not to Exceed 86.5 Hours	\$21.63/hour	07/01/2023 - 08/03/2023
19.	DISTRICT	Susma	Nekola	Substitute Teacher	Not to Exceed 107.5 hours	\$63.63/hour	07/01/2023 - 08/03/2023
20.	DISTRICT	Bindu	Gujavarth	Substitute Teacher	Not to Exceed 107.5 hours	\$63.63/hour	07/01/2023 - 08/03/2023

L. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Serap	Has	Substitute Teacher/Paraprofessional	NEW	07/01/2023-06/30/2024
2.	DISTRICT	Kimberly	Furtick	Substitute Secretary/Custodian	NEW	07/01/2023-06/30/2024

M. Appointments/Renewal Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Farzana	Ahmad	Substitute Teacher/Paraprofessional	RENEW	2023-2024
2.	DISTRICT	Ganga Bhavani	Lagudu	Substitute Teacher/Paraprofessional	RENEW	2023-2024

N. Appointments – Summer Work 2023

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	DISTRICT	Kirsten	Brendel	Summer Technology Help	\$24.99 p/h - <i>Revised</i>	07/01/2023 – 08/31/2023
2.	DISTRICT	Brett	Cnossen	Summer Technology Help	\$26.81 p/h - <i>Revised</i>	07/01/2023 – 08/31/2023
3.	DISTRICT	David	Haigh	Summer Technology Help	\$24.99 p/h - <i>Revised</i>	07/01/2023 – 08/31/2023
4.	DISTRICT	Anthony	Muldowney	Summer Technology Help	\$26.37 p/h - <i>Revised</i>	07/01/2023 – 08/31/2023
5.	DISTRICT	Christopher	Savage	Summer Technology Help	\$26.37 p/h - <i>Revised</i>	07/01/2023 – 08/31/2023
6.	MHS	Andrea	Piscadlo	Nurse/CSN Summer Hours (Not to Exceed 6 days)	\$449.18 per diem	07/19/2023 – 08/31/2023
7.	LCMS	Marci	Warboys	Involuntary transfer from UCMS/VES to LCMS (Not to exceed 2 days)	\$516.43 per diem	06/23/2023 - 06/26/2023

O. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	UCMS	Jeremy	Barish	TCNJ	2023-2024	3	\$2590.89	Collab, Consult and Partnership
2.	UCMS	Jeremy	Barish	TCNJ	2023-2024	3	\$2590.89	Content Area Literacy
3.	UCMS	Jeremy	Barish	TCNJ	2023-2024	3	\$2590.89	Adv Child and Adol Growth Development
4.	OHES	Lisa	Caudill	NJPSA/FEA	2023-2024	0	\$1500.00	Mentoring Fee/Leader to Leader
5.	LCMS	Kristin	Ciesielski	University of LaVerne	2023-2024	3	\$405.00	ADD/ADHD Strategies and Interventions
6.	OHES	Nicole	Coffey	University of LaVerne	2022-2023	3	\$405.00	The Multicultural Classroom <i>*Rescind</i>
7.	VES	Dawn	Cresap	University of California-San Diego	2023-2024	5	\$271.00	Reading Fluency: The Bridge Between Phonics & Comprehension
8.	UCMS	Kellie	Kallens	New Jersey City University	2023-2024	3	\$2393.10	Selection and Acquisition of Print and Non Print Materials
9.	LCMS	Kristin	Kaplan	University of LaVerne	2022-2023	3	\$405.00	Teaching Students with Mild Disabilities <i>*Rescind</i>
10.	LCMS	Kristin	Kaplan	University of LaVerne	2022-2023	3	\$405.00	Teaching Gifted and Talented Students <i>*Rescind</i>
11.	MHS	Karen	Kwietniak	University of LaVerne	2023-2024	3	\$405.00	Suicide, Self Injury and School Violence Prevention
12.	MHS	Karen	Kwietniak	University of LaVerne	2023-2024	3	\$405.00	Implementing Social & Emotional Learning in the Classroom
13.	MHS	Karen	Kwietniak	University of LaVerne	2023-2024	3	\$405.00	Psychology of Exceptional Children
14.	MHS	John	McAvaddy	NJPSA/FEA	2023-2024	0	\$1000.00	Mentoring Fee/Leader to Leader
15.	BOE	David	Palumbo	Thomas Edison State University	2023-2024	3	\$2025.00	Organizational Theory
16.	UCMS	Vyom	Pandit	University of LaVerne	2022-2023	3	\$405.00	Understanding Autism <i>*Rescind</i>

17.	UCMS	Vyom	Pandit	University of LaVerne	2022-2023	3	\$405.00	ADD/ADHD Strategies and Interventions for the Classroom <i>*Rescind</i>
18.	UCMS	Samantha	Petrzela	University of LaVerne	2023-2024	3	\$405.00	DNA Science & It's Application in Everyday Life
19.	UCMS	Samantha	Petrzela	University of LaVerne	2023-2024	3	\$405.00	The Flipped Classroom
20.	UCMS	Samantha	Petrzela	University of LaVerne	2023-2024	3	\$405.00	Co-Teaching That Works
21.	UCMS	Raquel	Rivera	Rider University	2023-2024	1	\$795.73	Dissertation in Progress
22.	MHS	Rachel	Sitar	University of LaVerne	2023-2024	3	\$405.00	Understanding Diversity and Ethnicity
23.	MHS	Rachel	Sitar	University of LaVerne	2023-2024	3	\$405.00	Suicide, Self Injury and School Violence Prevention
24.	UCMS	Cassandra	Svecz	RTC-LaSalle University	2023-2024	3	\$1620.00	The Kinesthetic Classroom: Teaching and Learning Through Movement
25.	OHES	Gail	Travisano	Louisiana State University	2022-2023	3	\$922.47	Creating a Professional Learning Community <i>*Rescind</i>

P. Extra-Curricular Activities

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	MHS	John	England	Field Hockey Coach, JV	\$5,800	2023-24 Fall Season

Q. Other

	Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
1.	MHS	Lorena	Acevedo	Custodian	\$200.00	Custodial/Maintenance Attendance Bonus
2.	LCMS	Gregorio	Az Chay	Custodian	\$500.00	Custodial/Maintenance Attendance Bonus

3.	VES	Marta	Cartmell	Custodian	\$500.00	Custodial/Maintenance Attendance Bonus
4.	OHES	Richard	Castor	Custodian	\$500.00	Custodial/Maintenance Attendance Bonus
5.	LCMS	Estela	Colop Soc	Custodian	\$200.00	Custodial/Maintenance Attendance Bonus
6.	MHS	Teresa	Elias Menchu De Cux	Custodian	\$200.00	Custodial/Maintenance Attendance Bonus
7.	VES	Hugo	Guerreo	Custodian	\$100.00	Custodial/Maintenance Attendance Bonus
8.	MHS	Rosa	Hagerman	Custodian	\$100.00	Custodial/Maintenance Attendance Bonus
9.	OHES	Kevin	Owens	Custodian	\$100.00	Custodial/Maintenance Attendance Bonus
10.	OHES	Dorota	Roszkowska	Custodian	\$300.00	Custodial/Maintenance Attendance Bonus
11.	OHES	Glen	Wilkens	Custodian	\$200.00	Custodial/Maintenance Attendance Bonus
12.	MAINT	Michael	Fejko	Maintenance/Facilities	\$100.00	Custodial/Maintenance Attendance Bonus
13.	MAINT	Keith	Smith	Maintenance/Facilities	\$100.00	Custodial/Maintenance Attendance Bonus
14.	UCMS	Luis	Gramajo	Custodian	\$200.00	Custodial/Maintenance Attendance Bonus
15.	TRANS	Dijilali	Beldjilali	Bus Driver	\$250.00	Transportation Attendance Bonus
16.	TRANS	Susan	Cruser	Bus Driver	\$250.00	Transportation Attendance Bonus
17.	TRANS	Karen	Faille	Bus Driver	\$250.00	Transportation Attendance Bonus
18.	TRANS	Marlene	Fregeolle	Bus Driver	\$250.00	Transportation Attendance Bonus
19.	TRANS	Kimberly	Galatro	Bus Driver	\$250.00	Transportation Attendance Bonus
20.	TRANS	Hector	Garcia	Bus Driver	\$250.00	Transportation Attendance Bonus
21.	TRANS	Jo-Ann	McLaughlin	Bus Driver	\$250.00	Transportation Attendance Bonus
22.	TRANS	Nicolas	Mistretta	Bus Driver	\$250.00	Transportation Attendance Bonus

23.	TRANS	Sharon	Newcomer	Bus Driver	\$250.00	Transportation Attendance Bonus
24.	TRANS	Gilbert	Quick	Bus Driver	\$250.00	Transportation Attendance Bonus
25.	DISTRICT	Jill	Busher	Additional Responsibilities beyond the work day (Benefit Waivers)	\$58.68 p/h	2022 – 2023 School Year
26.	DISTRICT	Jill	Busher	Additional Responsibilities beyond the work day (Benefits – Not to exceed 120 hours)	\$58.68 p/h \$60.63 p/h	2022 – 2023 School Year 2023 – 2024 School Year
27.	DISTRICT	Michele	Meechan	Additional Responsibilities beyond the work day (Benefit Waivers)	\$74.22 p/h	2022 – 2023 School Year
28.	DISTRICT	Michele	Meechan	Additional Responsibilities beyond the work day (Benefits – Not to exceed 240 hours per week)	\$74.22 p/h \$76.67 p/h	2022 – 2023 School Year 2023 – 2024 School Year

*** Pending Criminal Background Clearance and Employment History Clearance**